



MUSCHLITZ
EXCAVATING

615 Moorestown Drive
Bath, PA 18014
Phone: 610-759-0525
www.muschlitz.com

We are an Equal Opportunity Employer. We comply with all applicable Federal, State, and local laws concerning discrimination in employment. No question in this application is intended to elicit information in violation of any such law or will any information obtained in response to any question be used in violation of any such law.

EMPLOYMENT APPLICATION

POSITION APPLIED FOR		APPLICATION DATE	
LAST NAME	FIRST NAME		MIDDLE INITIAL
STREET ADDRESS	CITY	STATE	ZIP CODE
TELEPHONE	SOCIAL SECURITY NUMBER	DRIVERS LICENSE NO.	
DATE AVAILABLE TO WORK	EMPLOYMENT TYPE FULL-TIME <input type="checkbox"/> PART-TIME <input type="checkbox"/> TEMPORARY <input type="checkbox"/> SEASONAL <input type="checkbox"/> CO-OP <input type="checkbox"/>		
WERE YOU PREVIOUSLY EMPLOYED BY THIS ORGANIZATION? YES <input type="checkbox"/>		DATE(S)	POSITION NO <input type="checkbox"/>
LIST ANY RELATIVES/FRIENDS WORKING FOR THIS ORGANIZATION:		NAME	RELATIONSHIP

WORK EXPERIENCE - LIST PRESENT AND FORMER EMPLOYERS BEGINNING WITH MOST RECENT

FROM	TO	COMPANY NAME AND ADDRESS	TELEPHONE
POSITION HELD		DESCRIBE YOUR WORK	
SUPERVISOR AND TITLE		LAST WAGES \$ _____ PER _____	REASON FOR LEAVING
FROM	TO	COMPANY NAME AND ADDRESS	TELEPHONE
POSITION HELD		DESCRIBE YOUR WORK	
SUPERVISOR AND TITLE		LAST WAGES \$ _____ PER _____	REASON FOR LEAVING
FROM	TO	COMPANY NAME AND ADDRESS	TELEPHONE
POSITION HELD		DESCRIBE YOUR WORK	
SUPERVISOR AND TITLE		LAST WAGES \$ _____ PER _____	REASON FOR LEAVING
FROM	TO	COMPANY NAME AND ADDRESS	TELEPHONE
POSITION HELD		DESCRIBE YOUR WORK	
SUPERVISOR AND TITLE		LAST WAGES \$ _____ PER _____	REASON FOR LEAVING
MAY WE CONTACT THE ABOVE EMPLOYERS? YES <input type="checkbox"/> NO <input type="checkbox"/> IF "NO", INDICATE WHICH ONE(S) YOU DO NOT WISH US TO CONTACT			
HAVE YOU SERVED AN APPRENTICESHIP? YES <input type="checkbox"/> NO <input type="checkbox"/>		TYPE OF TRADE	DATES
IF "YES", WHERE?			

SPECIAL SKILLS AND QUALIFICATIONS - MECHANICAL AND/OR TECHNICAL EXPERIENCE AND ABILITIES RELEVANT TO THE POSITION FOR WHICH YOU HAVE APPLIED

EDUCATION

NAME	ADDRESS	YEARS COMPLETE	DID YOU GRADUATE	COURSE OF STUDY
HIGH SCHOOL	CITY/STATE			
COLLEGE	CITY/STATE			MAJOR/DEGREE
OTHER	CITY/STATE			

REFERENCES

NAME AND ADDRESS	TELEPHONE	YRS. KNOWN

MISCELLANEOUS INFORMATION

HAVE YOU BEEN CONVICTED OF A CRIME IN THE PAST 7 YEARS, EXCLUDING MISDEMEANORS AND SUMMARY OFFENSES, WHICH HAS NOT BEEN ANNULLED, EXPUNGED, OR SEALED BY A COURT? (A CONVICTION RECORD WILL NOT NECESSARILY BE A BAR TO EMPLOYMENT.) YES NO

IF "YES" PLEASE EXPLAIN AND DESCRIBE IN FULL DETAIL:

DO YOU HAVE ANY PHYSICAL LIMITATIONS THAT WOULD PRECLUDE OR HINDER YOUR ABILITIES TO PERFORM THE JOB YOU ARE APPLYING FOR? YES NO

IF "YES" PLEASE EXPLAIN AND DESCRIBE IN FULL DETAIL:

CAN YOU VERIFY YOUR LEGAL RIGHT TO WORK IN THE U.S. BY PROVIDING A BIRTH CERTIFICATE OR PROOF OF CITIZENSHIP? YES NO

IF YOU ARE UNDER 18, ARE YOU ABLE TO FURNISH A WORK PERMIT? YES NO

ARE YOU ABLE TO PERFORM THE JOB(S) FOR WHICH YOU ARE APPLYING? YES NO

APPLICANT'S CERTIFICATION - PLEASE READ CAREFULLY BEFORE SIGNING.

I CERTIFY THAT THE ANSWERS GIVEN BY ME TO THE FOREGOING QUESTIONS AND THE STATEMENTS MADE BY ME IN THIS APPLICATION ARE CORRECT AND COMPLETE. I UNDERSTAND THAT, IF I BECOME EMPLOYED, A MISREPRESENTATION OR OMISSION OF FACT IN THIS APPLICATION MAY RESULT IN MY DISCHARGE FROM EMPLOYMENT. I AUTHORIZE MUSCHLITZ EXCAVATING, AS PART OF ITS EVALUATION OF MY SUITABILITY FOR EMPLOYMENT, TO CONTACT ALL SCHOOL OFFICIALS, REFERENCES, AND MY PREVIOUS SUPERVISORS TO SECURE INFORMATION CONCERNING MY SKILLS, CHARACTER AND ABILITY. I FURTHER ACKNOWLEDGE AND AGREE THAT NO MANAGER OR REPRESENTATIVE OF MUSCHLITZ EXCAVATING HAS ANY AUTHORITY TO ENTER INTO ANY EMPLOYMENT AGREEMENT. I UNDERSTAND AND AGREE THAT, IF I AM EMPLOYED, I WILL BE AN AT-WILL EMPLOYEE AND MUSCHLITZ EXCAVATING MAY TERMINATE MY EMPLOYMENT AT ANY TIME AND FOR ANY OR NO REASON WITHOUT PRIOR NOTICE.

APPLICANT'S SIGNATURE	DATE
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DO NOT WRITE BELOW - FOR COMPANY USE ONLY

INTERVIEWED: YES <input type="checkbox"/>	DATE	TIME	ACCEPTABLE FOR EMPLOYEMENT? YES <input type="checkbox"/> NO <input type="checkbox"/>
NO <input type="checkbox"/>		DEPTH.	CLOCK NO.
INTERVIEWED BY:	OCCUPATION	RATE	